

## Eastern Illinois University The Keep

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2013

Meeting Minutes

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11-12-2013

# November 12, 2013

Civil Service Council

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**Civil Service Council Minutes**  
**November 12, 2013**  
**Rathskeller Loft, University Union**  
**8:30 am**

Members Present:

Angie Campbell, Bryan Callaway, Rhonda Nichols, Donna Noffke, Laura Smith, Jerri Hinton, John Sigler, Dan Crews, Melissa Gordon.

Member's Absent:

Gary Hanebrink, Michelle Morgan, Anthony Redding, Thomas MacMullen, Suzanne Mathews  
Melissa Coleman, Kathy Edwards.

Guests Present:

Dr. Richard Enyard, Director of Human Resources

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. October minutes were approved electronically on November 5, 2013.
- III. Treasurer Report: no update.
- IV. Old Business
  - A. Public Relations – finishing up newsletter then will send to council for final approval before sending to the listserv.
  - B. Salary Study – no new news, hoping to finalize by the end of year.
  - C. Superior Performance Award – Have received less than 10 nominations so far. Deadline in November 30. Rhonda will push it through the listserv to help generate more interest.
- V. New Business
  - A. CUPB – held a special meeting with President Perry to discuss FY15 starting budget already with a \$7 million deficit. Looking for things to cut to help save the university money.
  - B. HR Update
    - a. Working on trying to draw a more diverse group in the applicant pool.
    - b. Newsletter should be out within the week.
    - c. Police Testing coming up.
    - d. Extended hours have been successful with a 75% attendance rate. Wednesday evening seems to be the best.
- VI. Motion to Adjourn (Sigler/Gordon). The meeting was adjourned at 9:00 am.

Upcoming Meetings:

December 10 – Rathskeller Loft

January 14 – Rathskeller Loft

February 11 – Rathskeller Loft

March 11 – Rathskeller Loft

April 8 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.